Greetings from Ingrid Floyd, Executive Director

Greetings from Naima Walker-Fierce, Board Chair

Programs for People Living With HIV / AIDS

The Iris House Summit

Community Health Initiatives

Financial Statements 2010-2012

Supporters

AT IRIS HOUSE, WE SAVE LIVES.

As HIV/AIDS has ravaged Harlem, the South Bronx and Central New Jersey, Iris House has stood at the vanguard, and for 19 years has fought the battles to protect women and their families from the effects of this pandemic: clinical, social, cultural and practical. We help women and men find their health, their dignity, their voice and their passion, and ultimately do more than save lives: we empower them to live.

Board of Directors 2012-2013

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A Message from the Executive Director and the Chair of the Board of Directors

Iris House continued to flourish during the last two years by evolving and adjusting as the needs of those we serve constantly change. In New York the number of persons in need of HIV prevention and HIV support services continues to grow regardless of the amount of education perceived to be available in the community. Over the past two fiscal years we have served nearly 10,000 persons through our on-site, “one touch” and community programs. We continued to expand our reach by opening new sites where our services are needed and in demand.

The help of supporters and friends allowed us to begin new services in Plainfield and Irvington, New Jersey. We have offered our HIV education at high schools in both cities and have reached nearly 400 teens since beginning i-Matter, our signature HIV 101 program. Additionally, in New York we continue to ensure that teens and young adults understand that HIV is preventable through programs which educate, enrich and empower. New initiatives like our Love Your Life, Keepit100 campaign have reached hundreds of thousands of young people using bus shelter ads, Facebook, Twitter and street outreach. Iris House ensures that as technology changes our programs evolve to reach our audiences where they are and where they receive information.

Many of our core programs remain strong and in considerable demand. Our food and nutrition program, which lost significant funding in 2010, still served over 116,000 meals in 2012 to persons living with HIV as well as to community members. Our housing program has expanded with the addition of new units and new services. Case management and support groups continue to be a central to meeting our mission as women living with HIV have specific needs that Iris House is uniquely staffed to meet. Our prevention department has partnered with over 30 faith-based organizations and other community organizations to take our services into the community and beyond our front doors. This model of partnership has allowed us to test over 2500 people for HIV annually ensuring that New Yorkers know their status and soon we will be offering testing services in New Jersey as well. We are excited to have begun offering testing for Hepatitis C and other sexually transmitted infections as well. As we prepare for the upcoming changes in healthcare we are ensuring Iris House is prepared and ready to help our clients navigate the changing landscape with ease.

In 2013 we will celebrate 20 years of helping women and men live despite an HIV diagnosis. We are excited about what the outlook holds for Iris House and know that our supporters and friends will help to guide and shape our future. At Iris House we look forward to an AIDS free generation and know that it is within our reach.

Until that time, our services will continue to be needed especially in neighborhoods where HIV rates continue to rise. We know one thing for sure, at Iris House We Save Lives.
WOMENS SUPPORTIVE SERVICES

Women’s Supportive Services remain the heart of our program, providing both comprehensive, supportive and gender specific case management, depending on need. We provide advocacy and support for our clients with pressing issues like:

- Medical Services/Connection to Care
- Nutritional Services
- Drug Treatment
- Education and Job Placement Assistance
- Financial/Entitlement Assistance
- Family and Group Counseling
- Referrals to legal and other services
- Socialization for children of clients

Iris House served 92 women from 2010-2011 and 85 in 2011-2012, in addition to their families and collateral individuals.

SCATTER SITE HOUSING

A core belief at Iris House is that housing is a form of prevention: in order to improve your health, you need stable sources of food, income and housing. Many of our clients come to Iris House without the security of a permanent address, or from living situations that are simply hazardous to their health.

As part of our program to help people become healthier and live more independent lifestyles, we run a comprehensive scatter site housing program while providing intensive case management and support programs.

Iris House clients who meet HRA/HASA eligibility requirements can get help in securing and maintaining housing in the community where they can live independently and access necessary services.

The Scatter-Site Housing Program (SSHP) provides a comprehensive scope of services:

- Housing Placement
- Case Management
- Maintenance Support
- Substance Abuse Services
- Administrative Support

Iris House currently manages 86 separate apartments throughout northern Manhattan and the Bronx, serving 95 individuals in 2010-2011 and 103 in 2011-2012.
FOOD AND NUTRITION SERVICES

Clients enrolled in an Iris House Program, including our unique partnership with the Food Bank of New York City can enjoy a nutritious and balanced lunch prepared on-site at our West Side office weekdays at noon.

We offer several nutrition and cooking classes each week to help our clients learn to manage co-factors such as cholesterol, diabetes, obesity that can present health challenges to people living with HIV. Additionally, clients see nutritionists to help improve their diet and overall health picture.

Pantry Bags, featuring ingredients for 9-10 meals, including fresh produce, are provided twice a month to enrolled Iris House Clients. Additionally, several times throughout the year, Iris House prepares special luncheon to celebrate Mother’s Day, Father’s Day, a summer Family Picnic, Thanksgiving and the Holidays, which are all special times for our families!

In 2011, Iris House served 94,519 meals to 936 unique people; in 2012 we served 116,670 to 1,125 unique clients and other food-insecure members of our community!

HARM REDUCTION

Iris House’s Harm Reduction program, incorporates a spectrum of strategies from safer use, to managed use to abstinence to meet drug users “where they’re at,” addressing conditions of use along with the use itself. We provide critical support to clients whose patterns of substance use and abuse are affecting their overall health, including their ability to remain adherent to their HIV treatment regimen.

We served 112 clients in 2010-2011 and 80 in 2011-2012.

WOMEN AS THE FACE OF AIDS SUMMIT

For the last seven years, Iris House has produced its annual Women as the Face of AIDS Summit, which in 2010 expanded to a two day symposium on women’s health, particularly surrounding issues of HIV and how it intersects with co-morbidities such as Hepatitis C, Diabetes, Heart Disease and other maladies that lead to deeper health issues.

The Iris House Women as the Face of AIDS Summit is the only public education forum in New York City that focuses on Women and HIV/AIDS. With recent studies revealing frightening levels of HIV prevalence among black and Latina women in New York City, it has never been more important or urgent to address the incredible health disparities facing the women in our communities. This is one way we can help. We are proud of our track record. Comments from past participants testify to the success of the conference in disseminating critical information about prevention and living with HIV/AIDS.

With more than 400 registrants in each of the past years, and a growing geographic influence (presenters in 2012 came from as far away as North Carolina, Georgia an California!), Iris House’s Summit has grown into an event with a true regional draw.

Beginning in 2012, the second day of the Summit saw the public health fair component of the day turned into the main event! With more than 500 visitors to the plaza at the Adam Clayton Powell State Office Building, and more than 35 organizations testing and doing outreach, Iris House continues our work engaging the community with testing, education and outreach events!
COMMUNITY HEALTH INITIATIVES

Merely treating individuals living with HIV will not bring about an end to this pandemic: testing, education, prevention techniques and outreach to at-risk communities are all key in addressing social and behavioural issues that may lead to new individuals contracting HIV.

Iris House has developed a wide range of programs for the various populations in our community that help to address some of these issues.

Each year, more than 2,500 individuals participate in our various community health initiatives.

ADOLESCENT PROGRAMS

Listen Up is a program for young Black/Latino straight men and young gay men, 18-24 year old where we talk about the use of drugs and how to protect oneself from HIV, the virus that causes AIDS. The program’s goal is to reduce the use of drug use and HIV infection among young adults and teach them how to talk to their partners about condoms, and ways to change their behavior.

In 2012, more than 100 men participated in our programs for young men, including 77 in our Nia Program for heterosexual men and 32 in d-Up, our program for bisexual or gay men of color.

SIHLE (Sistering, Informing, Healing, Living and Empowering) is a program for African American/Latina teenage females, 14-18 years olds. During the sessions the girls are taught how to be proud of whom they are, and ways in which they can reduce their chances of getting HIV by not having sex, using condoms all the time and being aware of their behaviors.

More than 27 young women took place in SIHLE programs in 2011-2012.

YOU! Young, Outstanding and Unique is a program for teens 13-21 years old that offers Teen Prevention Workshops as a way to promote HIV knowledge and ways in which teens can talk with their partners about abstinence, safe sex and condoms. Party with a Purpose is a fun, unique and valuable way to work with and educate teens about HIV prevention through dance and entertainment activities. Multi-session Prevention Interventions are educational sessions where teens talk about being proud, not having sex, using condoms and how to talk with friends and partners about being safe. More than 300 young people have taken part in our HIV 101 workshops in New Jersey since the spring of 2012.

MSM/adolescent programs

Pushing Understanding of Sexuality and HIV (PUSH) is a program for Black and Latino gay or bi-sexual youth and men who do not know if they are infected with HIV. Our team works with young and adult men who are interested in getting tested and who talk with their friend or partners to do the same. Those that get involved in the program and bring their friends for testing are given gifts cards for each person referred to testing.

OUTREACH PROGRAMS

Co-Factors is a program that offers mental and substance use screenings to individuals in need of counseling and help to supportive services. Individuals who qualify for our services are given an appointment to harm reduction, counseling and HIV testing. We worked with more than 750 clients in 2012.

Condom Distribution is a program that distributes male and female condoms and lubricants to 140+ local business, including beauty salons, barber shops, bars, hotels and organizations in East, Central Harlem, the South Bronx and New Jersey. We handed out over 1.2 Million Condoms in 2011-2012.
WOMEN’S PROGRAMS

Just for Us is a program for African American and Latina Lesbian/Bi-Sexual women and girls ages 13 and older. Outreach, educational workshops, support groups and referrals to substance use and mental health services are offered by this program.

Leading Ladies is a program for Faith-Based Organizations (FBOs) providing capacity building for their HIV/AIDS ministries and work within their community. The program covers women’s health and HIV education, educational workshops through SISTA and SIHLE interventions to reduce HIV among African American/Latina women ages 14 and older. Empowering Leading Ladies: Two women from the FBO participate in the Leading Ladies Train the Trainer and trained to deliver a Women’s Health & Wellness Workshop focused on women’s health and HIV. FBOs with capacity are asked to host a Community Health and Wellness Fairs to include blood pressure, glucose, HIV testing.

WILLOW is a program for straight women 18-50 years old living with HIV/AIDS who have been infected with HIV for at least 6 months. WILLOW emphasizes gender pride, how to build trust with other women, how to work with difficult situations and becoming aware of other sexually transmitted infections, how to communicate with their partners about condom use, health and unhealthy relationships. 88 women completed our WILLOW program in 2011-2012.

Women Helping Women is a program for African American and Latina women 18-60 years old. The program offers HIV Testing, counseling, SISTA/HERMANAS educational workshops and a 12 session education workshops where they learn topics around alcohol and drug use, how to reduce its use and ways to work on thoughts of using again. More than 86 women participated in the programs of Women Helping Women in 2011-2012.

TESTING AND SCREENING PROGRAMS

HIV/STI/HCV Testing Programs are for anyone interested in getting tested and knowing their HIV, Sexually Transmitted Infections (Gonorrhea, Syphilis and Chlamydia) and Hepatitis C status. Testing is offered in-house from 10am-6pm and off-site at many locations. Referrals are provided to anyone in need of medical services, housing, and counseling. Testing is private and free.

More than 2,500 individuals are tested for HIV at Iris House sites and events each year, with hundreds more being tested for Hepatitis C and screened for substance abuse and mental health issues.
### Assets

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<tr>
<th></th>
<th>2012</th>
<th>2011</th>
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<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$538,403</td>
<td>$473,666</td>
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<tr>
<td>Security deposits</td>
<td>$92,216</td>
<td>$90,112</td>
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<td>Prepaid expenses</td>
<td>$66,212</td>
<td>$58,947</td>
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<tr>
<td>Contract and grant receivable (Note 4)</td>
<td>$875,980</td>
<td>$934,340</td>
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<tr>
<td>Other receivable</td>
<td>$87,189</td>
<td>$72,038</td>
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<tr>
<td>Fixed assets</td>
<td>$1,266,915</td>
<td>$1,324,707</td>
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<tr>
<td><strong>Total assets</strong></td>
<td><strong>$2,926,915</strong></td>
<td><strong>$2,953,810</strong></td>
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### Liabilities and Net Assets

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<tr>
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<th>2012</th>
<th>2011</th>
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</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$98,031</td>
<td>$127,085</td>
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<tr>
<td>Payroll taxes payable</td>
<td>$19,278</td>
<td>$21,066</td>
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<tr>
<td>Contract advances</td>
<td>$33,596</td>
<td>$73,900</td>
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<tr>
<td>Due to landlord - client</td>
<td>$29,271</td>
<td>$39,271</td>
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<tr>
<td><strong>Net assets</strong></td>
<td><strong>$2,736,739</strong></td>
<td><strong>$2,692,488</strong></td>
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<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$2,916,915</strong></td>
<td><strong>$2,953,810</strong></td>
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</table>

### Statement of activities and changes in net assets:

#### Revenue and other support

<table>
<thead>
<tr>
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<th>2012</th>
<th>2011</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$296,471</td>
<td>$260,407</td>
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<tr>
<td>Contract revenue</td>
<td>$4,373,053</td>
<td>$4,113,411</td>
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<tr>
<td>Special events</td>
<td>$42,590</td>
<td>$84,484</td>
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<tr>
<td>Donated services and in-kind support</td>
<td>$73,428</td>
<td>$86,022</td>
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<tr>
<td>Other revenue</td>
<td>$227,445</td>
<td>$207,001</td>
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<tr>
<td><strong>Total support and revenue</strong></td>
<td><strong>$5,012,987</strong></td>
<td><strong>$4,751,325</strong></td>
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#### Expenses

<table>
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<th>2011</th>
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<tbody>
<tr>
<td>Program services</td>
<td>$4,352,609</td>
<td>$4,166,426</td>
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<tr>
<td>Support services</td>
<td>$460,481</td>
<td>$377,047</td>
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<tr>
<td>Fund raising</td>
<td>$155,646</td>
<td>$79,300</td>
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<td><strong>Total expenses</strong></td>
<td><strong>$4,968,736</strong></td>
<td><strong>$4,622,773</strong></td>
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#### Change in net assets

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
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<tbody>
<tr>
<td>Change in net assets</td>
<td>$44,251</td>
<td>$129,228</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>$2,692,488</td>
<td>$2,563,260</td>
</tr>
<tr>
<td>Net assets, end of year</td>
<td>$2,736,739</td>
<td>$2,692,488</td>
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SPECIAL EVENTS

Iris House is continually grateful for people like Christo, organizations like AIDS Walk NY and the Imperial Court of New York for continuing to support our work through special events and fundraisers, and for our individual donors who underwrite events for our families.

In FY 2012, 88¢ of every dollar was spent directly on program services, benefitting our clients and those in the community in need.
SUPPORTERS AND CONTRIBUTORS

Iris House relies on support from government, foundation, corporate and individual donors to deliver its wide range of programs and services, including food and nutrition programs, educational seminars and outreach, and special opportunities to enrich the lives of the families we serve. We are deeply grateful for all of their support.

Listing of contributions made between July 1, 2010 and June 30, 2012.

$10,000+
- The Achelis-Bodman Foundation
- Boehringer Ingelheim Pharmaceuticals, Inc.
- Broadway Cares/Equity Fight AIDS
- The Felix and Elizabeth Rohatyn Foundation
- The Healthcare Foundation of New Jersey
- High Water Women Foundation
- Janssen Pharmaceutical Companies of Johnson and Johnson
- The Keith Haring Foundation
- MAC AIDS FUND National Black Leadership Commission on AIDS
- New York City AIDS Fund
- New York City Council, The Honorable Christine Quinn
- OraSure Technologies, Inc.
- Robin Hood Foundation
- Tibotec LINCC Initiative
- Vertex Pharmaceuticals
- ViV Healthcare
- Mrs. Naima Walker-Fierce
- The Walmart Foundation

$5,000 - $9,999
- AIDS Walk New York /GMHC
- BET Networks
- BJ’s Charitable Foundation
- BJ’s Charitable Foundation
- Broadway Cares/Equity Fight AIDS
- Children’s Health Council
- Church of The Master
- Dr. Rosemary Singleton
- Ethiopian Church of New Jersey
- Foundation
- Girard Foundation
- Ingrid Floyd
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Callen Lorde Community Health Center
Ms. Michele Cameron
Charles A. Walburg Multi-Service Organization, Inc.
Ms. Natalie Christou
Cicatelli Associates, Inc.
Ms. Nishea Clark-Fields
Mr. David Connor
Conscious Contact of New York
Mrs. LuAnn D’Arco
Mr. Ken Dejesus
Dr. Diane Di Mauro
Ms. Sharon Drake
Ms. Carol Ferrara
Forest Dale Fathering Initiatives
Ms. Precious Foster
Ms. Dale Fournier
Dr. Patricia Griffen
Ms. Catherine Gund
Ms. Irene
Halpin
HCCI Harlem Congregations for Community
Harlem United
Heritage Health Care
Ms. Stephanie Ho
Ms. Tanya Howe
Ms. Nichelle Hughley
Ms. Deanna Idlett
Ms. Taneisha Ingram
Dr. Asha Isable
Ms. Claudia Jacobs
Ms. Claudia Jacobs
Mr. Alex Johnson
Johnson & Johnson
Ms. Ruth Klot
Mr. Jonathan Kowit
Ms. Betty Lin
Ms. Sydney Ludvigson
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