

IRIS HOUSE, INC.
POSITION DESCRIPTION

Position Title:	Community Health Worker	FLSA Status:	Non-Exempt, Part-Time
Incumbent:	N/A	Department:	SAMHSA/YOU!
Reports To:	Program Manager, You!	Date:	July 2020
Location:	West Side Headquarters		

POSITION SUMMARY

The Community Health Worker (CHW) will be responsible for street outreach and condom distribution for YOU! (Young, Outstanding, Unique) program. YOU!, aims to engage youth and young adults ages 13–24 in substance misuse prevention and HIV prevention, works in the Harlem and South Bronx communities to ensure a greater awareness and navigation to treatment and care, specifically for young people of color who are hardest hit by both epidemics. He/She/They will be responsible for street outreach activities including the distribution of HIV prevention education materials and testing information, provide escorting for testing or connection to care services as needed, record and assist in data collection and provide feedback to the Program Managers on ways to improve the effectiveness of the program and the response rate. Additionally, the CHW will be responsible for distributing condom packages during outreach and on a regular basis to participating local businesses/organizations, and conducting interviews with community members for YOU! Program.

ESSENTIAL POSITION FUNCTIONS

1. Provide community based education and street outreach to reduce the risk of HIV/AIDS by providing HIV/AIDS education and resource information and materials to youth and engage/recruit potential clients into the YOU! Program; participate in health fairs and distribute condom packages during outreach as required.
2. Cultivate relationships with community members and gatekeepers, to effect community-level behavior change, as part of the YOU! Program.
3. Present Iris House programs and services to other community-based organizations, such as medical and service providers and HIV care network organizations, to cultivate and maintain linkage agreements for reciprocal services and to generate referrals for Iris House HIV/AIDS services.
4. Distribute condoms on regular basis to participating local businesses/organizations and track and record site distribution amounts; keep track on condom inventory and ensure sufficient supply to meet program needs.

POSITION REQUIREMENTS

Education: High School degree or one year of experience providing community outreach & group facilitation.

Experience: Minimum of one (1) year of outreach experience working with hard-to-reach populations.

Other Requirements:

- Knowledge and understanding of HIV prevention, treatment and care; provide HIV/STI/HEPC testing; assist with client referrals and follow-up appointments; assist with data management.
- Ability work some late nights and weekends; ability to travel in and knowledge of East and Central Harlem and the South Bronx Driver's license preferred.
- Strong communication and group facilitation skills.
- Written and oral fluency of both English and Spanish strongly preferred.

**Qualified Candidates please send cover letter and resume to Ofelia Barrios, Senior
Director, at OBarrios@irishouse.org**